

Edmund Rice Centre Mirrabooka Inc Annual Report – 2015

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Funding & Support provided by:

Commonwealth Government

Department of Social Services

- Settlement Services Activities (SSA)
 - Driver Education Program
 - Settlement Generalist Service
 - Lifeskills for Living in Australia Program
 - Specialist Housing Assistance
 - Youth Pathways Program

Western Australian Government

Department of Local Government

- **Office of Multicultural Interests (OMI)**
 - Language for Living in Australia Program

Department of Sport & Recreation (DSR)

- Multicultural Sports & Recreation Program

Health Department of Western Australia

- Koondoola Primary School - Integrated Services Centre
- Thornlie Primary Schools - Integrated Services Centre

Lotterywest WA

- Harmony Weekend Camp

Other

- **Annie Millicent Foundation**
 - Moorditj Koolangka – Indigenous Children’s Program (part)
- **Edmund Rice Foundation Australia**
 - Moorditj Koolangka – Indigenous Children’s Program (part)
 - Youth Leadership Program
- **Oceania Province of the Christian Brothers**
- **ERCM Fundraising Activities**
- **Private Donations**

Our Vision

Inspired by Edmund Rice, our vision is to enable people to feel included, be active participants and make a positive contribution to society.

Our Mission

We seek to empower the people whose lives we touch through education and development of community with a special focus on youth leadership.

Our Values

The following values inspire and guide all we do:

Diversity

We welcome, respect and value each person regardless of colour, race, creed or ability and foster harmonious relations between cultural groups.

Personal Dignity

We acknowledge the dignity of each person by acting with compassion, respect and sensitivity, thus fostering a sense of self-worth.

Safety

We create a safe place for all who engage with us.

Empowerment

We enable social change through individual empowerment and community development.

Our Participants

We define our participants as:

People from refugee and other migrant backgrounds and Aboriginal & Torres Strait Islander people, staff, volunteers and placement students.

Committee of Management

(Commenced 13 May 2003: Incorporation granted 5th January 2005)



Jim Elliott
Chair



Kevin Bowman
Treasurer



Stephen Bowman
Founding Director



Bruce Larson
General Member



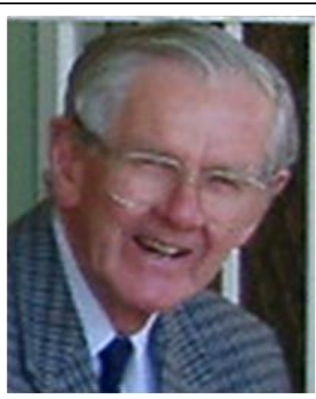
Richard Hennessy
General Member



Elizabeth Brennan
General Member



Debra Rosser
General Member



Br Geoff Seaman
General Member



Rosemary Sayer
General Member

Committee of Management

Chairperson's Report

Personnel

Over the course of the year, we have had significant changes in personnel both at Committee of Management level and at the Centre. Early in 2014, we welcomed Elizabeth Brennan to the Committee of Management, and in November, we welcomed Rosemary Sayer to the committee. During the year, Donella Brown ceased being the trustee representative of Oceania Province but happily is now employed at the centre to support our program for Aboriginal youth and newly arrived CALD youth. In May Debra Rosser resigned from the committee due to changing circumstances in her family life. Brother Geoff Seaman, after many years on the CoM, also resigned leaving us without a Christian Brother on the Committee of Management. With the many changes happening at Westcourt, Catherine Tesoriero replaced Richard Mavros as the Trustee representative of Oceania Province of the Christian Brothers. I would like to record our appreciation to Richard Mavros for his ongoing support and advice and the time he gave to the Edmund Rice Centre over the past few years.

We have welcomed all new members to the CoM and are grateful for the different skills, experience and expertise they bring to the committee. In addition, we have expressed our gratitude to all retiring members for the extraordinary number of years they have given in service to the Centre. During the year we also had to farewell an extraordinary worker and supporter of the Edmund Rice Centre, who passed away after a long illness - Alan O'Neill. May he rest in peace.

Achievements

Among the many achievements at the Centre over the past year, it is worthwhile mentioning a few. Of significance was the appointment of Clara Pound to review all employment letters and position descriptions for all employees at the Centre. This was a time consuming task and one that it was necessary to outsource to someone with the expertise to complete the task, thus freeing up the Director to concentrate on other more strategic duties.

Following this Clara also assisted in formulating a Staff Appraisal Process which is called the "Staff Development Process" with the emphasis on the development of the person and the expertise of the individual. Several staff have been through the process and have found it to be very affirming.

Late last year, planning began for the construction of a new Strategic Plan as the previous one had expired. Ms Liz Pattison was chosen to assist the CoM in this process and the first planning session was held on Saturday 28th February. At around this time, at a Staff/Volunteer Training Day at the Centre, staff also had a workshop where their input was enthusiastically given and received. After several additions and changes had been made, we had a working document by April. Thank you to all the CoM members for giving extra time outside the normal meetings to this task; and the CoM wishes to thank Liz Pattison for her time and expertise she gave to the task. To assist the Director, Rosemary Sayer and Bruce Larson conducted an Occupational Health & Safety Inspection and implemented a Workplace Inspection Checklist. Once again, I thank these committee members for taking on these extra duties.

Funding

During the year, negotiations continued around funding for the purchase of the building at Unit 9. It was extremely gratifying, after the Director had met face to face with Province Leaders, that an in principle agreement was reached with Oceania Province that money raised from a Fremantle facility will be used to pay off the loan for the building at Unit 9. Congratulations to Steve for his work in this area and on an outstanding result.

Challenges

A major challenge with which the Committee of Management has begun to grapple is whether to remain an incorporated body or to go under the operational banner of Edmund Rice Services Limited. With Catherine and Stephen facilitating a round table sharing of ideas, lists of positives and negatives were drawn up for further pondering and discernment. In all of this work, we are conscious that we must see how any changes affect the people with whom we work, while also preserving the fact that we are quite definitely an arm of Edmund Rice Ministries where our mission and work are based on the vision and values of Edmund Rice.

Visitors

Over the past year, many visitors to the Centre have confirmed the good standing the Centre enjoys in the community. Staff from the Office of Multicultural Interests, the Department of Health and the Refugee Council of Australia, as well as the Executive Director of the Commission for Children, the Sudanese Anglican Archbishop and the Principal of Trinity College visited the Centre to see at first hand the work being carried on at the Centre.

It was great to welcome Brother Gerard Brady from the Oceania Leadership Team who also visited the Centre. Students from various colleges and schools have spent time working at the centre as well as staff from these schools. TAFE Diploma students have also gained work experience at the centre while completing their studies. It is pleasing to be able to once again congratulate & thank the Director Stephen Bowman, Deputy Director Christina Ward and Finance Officer Karen Wilson, on a great year of work and achievement at the Centre. Demand for the Centre's services continues to put pressure on resources and personnel to deliver these services but the cheerful nature with which all staff work, is wonderful to see. Thank you to all members of the Committee of Management both retired and new for your commitment and generosity of time in serving the needs of the Edmund Rice Centre. A special thank you to Richard Hennessy for acting as chairman in my absence during the year.

Jim Elliott, Chair

Director's Report

Our "Mission" at the Edmund Rice Centre is to empower the people whose lives we touch through education and development of community with a special emphasis on youth leadership.

The central focus of our work at the Edmund Rice Centre during 2015 was developing strategies and initiatives to implement our mission. The new Strategic Plan was developed early in the year, thanks to the efforts of the Committee of Management, staff, volunteers and those who access our services. Four Staff Development days were organized at the beginning of each term to allow time to review and plan to ensure favourable outcomes for all involved at the Centre.

The 2015 Annual Report will serve as a reminder of the many achievements of the year.

I would like to thank the staff and volunteers who, throughout the year, have continued to give generously of their time and talents in the service of others, and the Committee of Management, for their ongoing support and advice.

Throughout 2015, we have once again worked in partnership with many agencies, including Government and Non-Government organisations, in the delivery of our services. I express my gratitude for their support, both 'in-kind' and financially and look forward to developing these partnerships into the future.

Stephen Bowman, Director

Program – Staff & Volunteers - 2015

PROGRAM	POSITION	STAFF & VOLUNTEERS
ADMINISTRATION	Director Deputy Director Finance Officer Front Desk Receptionist Volunteers	Stephen Bowman Christina Ward Karen Wilson Dorina Waswa Alice Mboneye Ayor Chuot Mary Britton Betty O'Neill Nora Almady Sr Anita Willmott
COMPUTER STUDIES	Program Coordinator Staff Teacher Volunteers Aboriginal and Torres Strait Islander Program Coordinator	Eoin Quigley Tia Hattar Fiona Saenger Julie Falconer Donella Brown
DRIVER EDUCATION	Program Coordinator Driving Instructors	Wahida Aziz Chris Kromah Gervas Vyizigiro Maria Arash Justin Cleto Michael Russom Van Kung Ling Sue Parissi
SPECIALIST HOUSING PROGRAM	Housing Assistance Officer Volunteer Volunteer Interpreters	Kachuol Piok Michael Bell Ghazal Attar Hoda Zeben Kathy Aloyoun
KOONDOOLA INTEGRATED SERVICE CENTRE	Multicultural Community Liaison Officer Administration Assistant Acting Admin Assistant	Mandy Whitton Dorina McNally Alice Mboneye

LANGUAGE FOR LIVING IN AUSTRALIA	<p>Program Coordinator Program Writers</p> <p>Arabic Bilingual Worker Volunteer Teachers</p> <p>Volunteer Teachers' Assistants</p>	<p>Angela Broderick Angela Broderick Jill Mounsher Paula Day Vicki Ogg Samiya Mustafa Adrian Morgan Br Andrew McBeath Br Geoff Seaman Br Jim Van der Zalm Br Phil O'Lughlen Carol Young Catherine O'Brien Georgina Thiele Jill Maskiell Robin Wake Roslyn Buck Sr Breda O'Reilly Sr Florence O'Sullivan Agneta Mavaddat Allan Collins Jude Collins Carol Mendelson Elizabeth Sharpe Mahin Nowbakht Margaret Bell Michael Bell</p>
LIFESKILLS FOR LIVING IN AUSTRALIA	<p>Program Coordinator Staff</p> <p>Bi-Lingual Worker Volunteer</p>	<p>Ros Trestrail Peta Bennetts Lindy McQueen Samia Mustafa Sally Wong Shatha Aziz</p>
MOORDITJ KOOLANGKA - INDIGENOUS CHILDREN	<p>Program Coordinator Staff</p> <p>Volunteers</p>	<p>Br Phil O'Lughlen Br Jim Van der Zalm Sophie Patterson Lucy Sharpe Donella Brown Sarah Craig Joanne Henderson John Harris Sacred Heart Students Trinity College Students</p>
PARKWOOD/THORNIE INTEGRATED SERVICES CENTRE	<p>Multicultural Community Liaison Officer Admin Assistant</p>	<p>Maria Krivorova-Tzetkov Sonia Dopierata</p>

SETTLEMENT GRANTS PROGRAM	Community Settlement Workers	Dolly Holzinger-Cowlshaw Marika Krstevska
WOMEN TOGETHER PROGRAM	Program Coordinator Staff Volunteers	Lyn Freeman Farangeez Ahmadi Elda D'Annunzio Shahla Haidary Sally Herzfeld Mahin Nowbakht
YOUTH PATHWAYS PROGRAM	Program Coordinator	Donella Brown
YOUTH SPORTS, ARTS & LEADERSHIP PROGRAMS	Local Parks Program Coordinator Local Parks Program Manager Special Projects Team Leader Special Projects Coordinators Youth Workers	Lisbeth Comissao Fortunato Inaperani Joe Moniodis Bella Ndayikeze Achol Madong Aziz Mohamed Achol Deng Bray Simpaya Chudier Lap Fatimata Watt Florence Baitio Fortunato Inaperani Joseph Cho Raida Mogga Richard Flomo
Students-On-Placement / Work Experience / Community Service	Program Coordinator Assistant Educational Institutions	Christina Ward Betty O'Neill Chisholm Catholic College Edith Cowan University Mirrabooka SHS Murdoch University Trinity College University of Notre Dame West Coast Institute - Joondalup Campus

Computer Department Program



*Fion Quigley, Computer Studies
Coordinator*

In 2015, our Computer classes were very kindly funded by the Edith Cowan University to whom we are extremely thankful.

Overall we held 16 courses catering for approximately 157 students throughout the year. Our students included ESL clients, job-seekers, seniors and Aboriginal & Torres Strait Islanders. The courses covered Computer Basics, Internet Skills and Microsoft Office.

Our year finished on a high note with the wonderful news that ECU would be continuing to fund our Computer Classes for 2016.

During the year approximately 15 computers were recycled and gifted to clients of the Centre. Some of our students also took the opportunity of purchasing the low-cost computers available from Men's Shed and the Lions Club.

I would like to thank our teachers, Tia and Donella, and our volunteers, Julie Falconer and Fiona Saenger, who came to assist our computer students during the year. I would also like to thank the students from Chisholm College who have come to help out at various times.

Fion Quigley, Coordinator



Tia & Julie

Driver Education Program

During the year of 2015, Edmund Rice Centre has been continuing the driving program proficiently and professionally. The program is funded by Department of Social Services (DSS).

The Driver Education Program requires a team approach, whereby the Program Coordinator works with a team of multilingual driving instructors and enrolled eligible clients. At the same time, there are a high number of applicants on the waiting list.

A part of the process is to collect monthly and annual reports for the managing committee to ensure that the program is running smoothly and as expected. Recording information in hard copy as well as on the system is essential for updating payments and other items.

Facts and Figures

During the year 2015:

- A total of 67 clients have been enrolled in the driving program.
- 43 clients passed their practical driving assessment.



Wahida & her cohort of drivers

- 17 clients completed the total 36 driving lessons in the program and continued to receive further lessons from the same instructor on private terms. This was beneficial as the instructor knew them and was able to negotiate the lesson-costs well, thus ensuring later success in obtaining their licence.
- The waiting list continues to have more than 30 clients.
- The Drive Safe class has been running during the four school terms with a break during the 2-week school holidays.
- The average number of students attending the Drive Safe class was 12.
- There have been at least 5 Instructor Meetings every 2nd month during the year, each resulting in a positive outcome to implement and improve the driving program. Our motto continues to be - *'the more we discuss, the more we improve'*.
- Out of the total clients enrolled, 46 were females and 21 were males.
- Most of the clients were from Afghanistan, Iran and Eritrea.
- 2 new Driving Instructors have been taken on board, one from Mauritius and the other from Sri Lanka.
- Altogether there have been 10 active Driving Instructors throughout the year.
- 4 Driving Instructors and the Program Coordinator attended the Certificate IV Training and Assessment Course at Miro Training Centre and subsidised by the ERCM.
- Although the logbook requirement is 25 hours, the clients receive additional 11 hours from their instructors to assist them in practical assessments or further practice if needed.
- The instructor meetings have continued every 2 months. This has had a positive impact on the program as all issues are discussed and ideas are shared amongst us regularly.
- Instructors were keen to have the Driving Program Coordinator provide them with feedback on their instructor skills. This assisted the instructor, coordinator and the student driver to become more efficient and to be able to self-reflect on their skills.

The Drive Safe Class

- The Drive Safe Class is an additional component of the Driving Program. It is free and included with the services of the Driving Program. The class allows student drivers to link their practical experience with theory. At the same time, the class offers a reinforcement of the learners test as it covers all of the quiz questions; these have been brought down to a basic level to accommodate the English skills of these students with low proficiency in English.
- Many learning opportunities are provided in which clients (students) display their understanding of the road rules and laws in WA.
- A number of appropriate resources are used to enhance learning in the class. These include activities, games, posters, puzzles and CD's.
- There are different English levels within the class, as all the clients are from different ethnic backgrounds, skills in driving, understanding and age. Therefore, it has been quite a challenge to accommodate the learning needs of each individual in the class but we have managed the task successfully.
- The Drive Safe class has provided a good opportunity for the clients to discuss any issues, and ask questions.
- Overall, the average number of students that attended the class was 12.
- The Drive Safe classes have continued over the year with two-week breaks during school holidays.



Overall, the services provided by the Driving Program to eligible community members has been a life-changing opportunity, because getting their Driver's Licence has had an enormous impact on their independence.

Wahida Aziz, Coordinator

Koondoola Integrated Services Centre (KISC)

The Koondoola Integrated Services Centre (KISC) provides culturally appropriate and holistic services to support humanitarian entrants in their health, psychological, social and community needs. The services are available to students of Koondoola Integrated English Centre (IEC), their siblings and families who have exited the services provided by Humanitarian Settlement Services (HSS).

The KISC is funded by the Department of Health.



Mandy with one of her Let's Be Healthy Groups

The services at Koondoola ISC are provided by the Multicultural Community Liaison Worker (MCLW), Mandy Whitton, who is employed by the Edmund Rice Centre Mirrabooka. The MCLW provides an outreach as well as an in-office service. The needs of the clients are many and varied. In-office service includes both one-on-one service as well as small-group Information Sessions.

The outreach service is the only one in the area and is of critical importance to our clients.

Services include:

- Support and advocacy
- Referrals to other agencies
- Referrals to the other KISC staff
- Community engagement including information talks on many varied and topical issues.



Baby-care Class

Two of the programs that are conducted every school term are the 'LetsTalk' and 'LetsBeHealthy' programs. These programs run over a six to ten week period, with one cultural group of women at a time, and are a resounding success with many issues being discussed and resolved while the women form both social and service provider networks.

These programs are offered with a view to:

- Identify individual and systemic barriers to accessing services and develop strategies to address them;
- Develop individual and community capacity and strengths;
- Facilitate transition to mainstream schooling;
- Enable the clients to gain employment;
- Develop and implement collaborative projects involving IEC school-based staff.

Housing remains one of the big challenges for clients even though the situation has eased slightly. Clients are still in rental stress paying anywhere up to 60-70% of their income on rent.

Changing names for clients who only have a surname on their Document for Travel to Australia (DFTTA) is also proving to be a lengthy and challenging process.

This year most of ISC clients were from Burma, Afghanistan, Iraq and Iran and as well as African countries, including Sudan, Burundi, Liberia, Ethiopia, Rwanda and the Congo.

Mandy Whitton, Multicultural Community Liaison Worker

Language for Living in Australia Program



Angela with a group of her English teachers

The basic and paramount premise of this English course is to provide not just a language course where reading, writing, speaking and listening are the fundamental skills, but one that also allows our participants to develop practical and functional proficiency in the English Australian language, thus enabling them to participate, contribute and add their unique values to the society in which they now belong.

The Edmund Rice Centre caters for an eclectic group of people from many countries. Over all, we had 164 participants who come to our classes from Afghanistan, Eritrea, China, Iraq, Iran, Somalia, Sudan, Vietnam and Cambodia. Their ages range from 18 through to 55 years old, with the majority being female.

Over the years, a progression of placing participants in groups with similar language skills has developed. Now, there are five skill levels starting from low (Literacy 1), through to Intermediate where skills are high. Participants can and do move through the levels as their skills increase. We also offer three Conversation Classes where the participants practise their speaking skills. For many of the participants, the social aspect of coming to class and being with people who speak their language is also very important.



Br Geoff Seaman is on the job as always!

The Centre is blessed with twenty qualified, volunteer teachers and nine volunteer assistants. Their dedication to those in need is exemplary. They come to understand the difficulties of each of the participants in their class, all of whom have their own story.

The Centre provides twenty-four classes each week. This means, in practice, that one class level may have four teachers over a week's duration. As continuity for our participants is paramount, the teachers meet at the beginning of each term to discuss any recurring problems and to decide on the skills to be covered, as well as the resources to be used for that term. Alongside this, they are in

constant email communication with each other. The fear of repetition is a non-event as retracing past lesson skills is important and necessary when teaching such diverse skill levels and language groups. Many of our teachers have also been with us over many years and are able to provide a certain consistency and commitment.

2015 saw the end of the Grant provided by the Office of Multicultural Interest and Ethnic Organisations Fund. Over the six years of the fund we were able to complete 13 modules of work that address most aspects of living in Australia from money matters, housing, doctors and hospital protocol, jobs and occupations, family education in the procedures of governmental offices, through to Australian and other cultural festivities. Within each of the modules, language skills were addressed depending on the specific needs and levels of learners in the class.



Sister Breda



Chisholm College Students visiting our English class participants

Visitors are an important facet of learning. This year, students from Chisholm College came in pairs throughout the year to spend time in the class-rooms assisting the teachers. Also, University and TAFE students have chosen to spend weeks assisting and talking with the participants as part of their studies. As part of their outreach Programs, teachers from Primary and Secondary Schools bring their students to visit our classes so they can experience the process that our participants are going through. One group of primary students spent a whole lesson talking and engaging in small groups with our participants in order to write up a project on refugees. Year 12 students have also made educational resources for the participants as part of their course.

The Service Organisations present regular information sessions to the participants on day-to-day issues. For example, they cover such aspects as, how to access Centrelink on-line, procedures for renting a house, how to use computers to find rental houses, and the processes required for

paying utility bills like electricity, water or mobile phone accounts. These and many more helpful topics are offered.

It is fair to say that both participants and teachers work and learn together. It is a partnership, and from that comes an understanding that creates a supportive sense of belonging, and positive appreciation of diversity and need.

Angela Broderick, Coordinator, Language for Living Program

Lifeskills for Living in Australia Program



Peta & Roslyn ready for yet another outing!

The “Lifeskills for Living in Australia Program” for 2015 was funded initially by the Commonwealth Government – Department of Immigration and Citizenship which later in the year became The Department of Social Services.

The aim of the “Lifeskills for Living in Australia Program” is to provide education and understanding of the issues involved in the maintenance and upkeep of a home in Australia. The workshop sessions are planned to help enhance social networks, to provide support, help combat isolation and facilitate greater access to available services. Students are encouraged to be involved on a weekly basis for a series of sessions since this assists with building cumulative knowledge while also providing the benefit of some friendships.

Families can often be living quite a distance from other members of their communities and those who may speak their “mother tongue”, so having on-going classes to be involved with, proves very beneficial as new arrival families begin to settle into their new life here in Perth.

During 2015, more than 80 workshops were delivered in various locations. These sessions catered for Newly Arrived Refugees and Humanitarian entrants. They were delivered weekly during school terms at the Edmund Rice Centre in Mirrabooka on Wednesdays, and at Communicare in Cannington on Thursdays.

Some additional workshops were delivered as requested by other agencies who also work with newly-arrived refugees and humanitarian entrants.

The families involved in the various Lifeskills Sessions have come from many countries including Iraqi minorities from Turkey, Syria and Jordan, some refugees from the camps along the Thai-Myanmar border including Malaysia and India, as well as refugees from a range of African Countries.

All Lifeskills Workshops during 2015 were set within a group context. We have found this to be the most beneficial way to encourage socialization and interaction. Over time, this setting assists the members of the group to feel comfortable to discuss issues within the groups and thus encourages improved settlement outcomes for each other.

The modules addressed such practical issues as:

- Energy saving tips and ideas for the home
- “Stay Healthy and Happy” - exercise ideas
- General household care
- Supermarket shopping, e.g. what are these new foods?
- Helping to stretch the family budget
- The maintenance of lawn and garden, including environmental issues around water restriction
- Education for safe work practices in the kitchen regarding food preparation including safe use of the fridge, freezer and other kitchen appliances
- Easy food preparation using a range of appliances: toaster, ovens, grillers, microwave etc. (Visit to The Foodbank Warehouse at the Perth Airport and a food preparation and cooking session in their wonderful new kitchen was a most enjoyable and worthwhile learning experience.)
- Health issues: The Medical and Dental systems in Australia
- Personal health and hygiene
- Keeping rental agreements and contracts
- The preparation and tasting of nutritious, economical foods
- Road safety issues, the role of the police
- The requirements for child safety restraints in vehicles, types of restraints available, checking child restraints
- Understanding laws regarding safety of babies and young children in vehicles. A free checking and fitting session for child restraints in vehicles was organised as part of this Lifeskills session
- Some workshops were designed to focus particularly on Women’s health and well-being. For these sessions a Nurse Educator assisted with the focus groups.

The “**Integration, Inclusion and Participation**” element of the Lifeskills Programme provided several educational activities during the year. These social, cultural, historical or recreational activities were designed to provide students with some knowledge and the skills to understand and appreciate the new environment they now call “home”. These types of activities also assist families and new Communities learn more about Perth and its Environs. We hope it also improved their knowledge of the Perth transport systems, as we always discuss the possible bus or train routes. Feedback from families showed that this knowledge helped them take their families out to visit some of these places during weekends and holidays.

Outings and Excursions

- In April, a group visited The State War Memorial to learn the importance of ANZAC DAY.
- An excursion to Fremantle helped the participants understand some historical information about the early history of our State.
- Family outing days were also enjoyed at
 - the Darlington Fair,
 - the South Perth foreshore, and
 - the Variety Pavilion and Adventure Playground in Saw Avenue, Kings Park.



*Steve with helpers, Jim & Bill,
on the job at the Darlington
Fair*



End of Year Excursion – Some of the Lifeskills Group enjoying the view of the Marina

The “Families in the Kitchen” element saw the delivery of two much enjoyed sessions. These were held during the school holidays with parents and their school-aged children, and involved sharing and learning about kitchen safety, food, nutrition and simple budgeting while the mothers were involved in preparing and cooking a healthy morning tea and lunch.

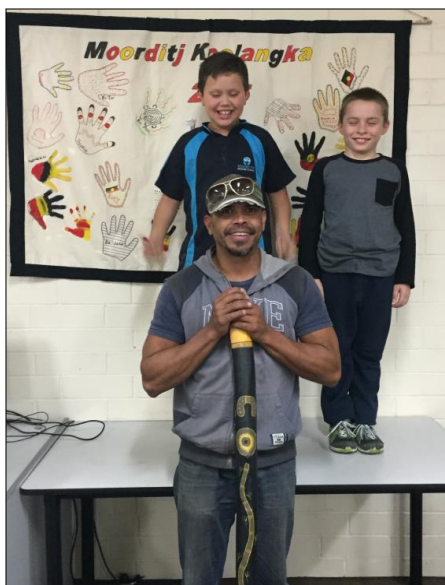
Peta and Lindy, our two faithful assistants, contributed very ably and skilfully to the teaching component of the session delivery at the various venues. Some wonderful volunteers, especially Sally and Shatha as well as our skilled bilingual workers (especially Samia) added enormously and very generously to the success of the Lifeskills Programme.

Mention must also be made of the helpful assistance given by students from the Colleges, Universities, Community groups and TAFE whose members spent time during sessions while developing their knowledge and skills as part of their practicum and training for future learning and employment.

2015 was a busy and successful year as we watched students enhance their knowledge and share their stories. The enthusiasm, willingness and openness of everyone involved, certainly contributed to a great year.

Roslyn Jrestrail, Coordinator

Moorditj Koolangka (Strong Children) Program



*Jeremy Hunter helping the boys
hang the 2015 Moorditj
Koolangka Banner*

The Moorditj Koolangka Program, an outreach service for indigenous children between the ages of seven and ten years, has continued to flourish. Its focus is on the children from the northern suburbs of Perth and is offered as an after-school activity on each Wednesday of the school term. This is a culturally safe program with all staff and volunteers ensuring that it is also a safe environment for the many and varied activities. The aims of the program are to strengthen Indigenous culture, promote healthy lifestyles, and engage the children in activities to promote sound social skills.

Stephen Bowman, the Director, was able to source the necessary funding to run the program. In 2015 the Program was jointly funded by Edmund Rice Foundation Australia (ERFA), Edith Cowan University, Annie Millicent Foundation and Smith Family Foundation and we are very grateful for the continued generosity of each organisation.

A significant activity was the creation of the annual banner with each participant recording their presence on the program by drawing and decorating their hand print. Jeremy

Hunter, an Indigenous artist, assisted us by playing the didgeridoo as the 2015 banner was installed at the Centre.

PARTNERSHIPS

This year we have strengthened our partnership with the Indigenous Unit at Edith Cowan University through the two sessions where Jason Barrow worked with the children to pass on stories and skills from the Noongar culture.

We continue to encourage family involvement by hosting two Family Fun Days each year. This year these days were strongly supported by the families.

In the spirit of reconciliation we continued to strengthen our partnership with Sacred Heart Catholic College in Sorrento. The highlight has been the involvement of Staff and students helping to run the second family fun day in November.

CENTRE ACTIVITIES

The Director, Stephen Bowman, continues to be involved with the program through the cooking classes where he stresses the importance of healthy eating. Each child is given a recipe to take home to encourage their families to cook easy, tasty meals.

Other Centre activities have included art and craft; welcoming visiting Indigenous artists and centre games. All activities aim to encourage the children to join in, to be respectful and to have fun on the program.



Koolankas at ECU



*Sacred Heart College
at the family fun day*

OFF CAMPUS ACTIVITIES and HOLIDAY PROGRAM

During the year, the children were taken on outings to various venues, such as Timezone, Ten Pin Bowling, swimming at Beatty Park and Arena Joondalup, King's Park and the movies. On these outings the children were respectful and conducted themselves in a responsible manner in public places. Other Outings such as barbecues which were held at Rotary Park, McDougall Park, Butterworth Park and Carine Open Space catered for the children's energy and their obvious liking for physical activity.

School holiday activities, during the year were arranged and involved a full day of participation. This year the highlight was the Boodja Gnarning (Living off the Land) self-guided walk at Kings Park.

STAFF AND VOLUNTEERS



*Pashtana receiving her
Farewell Certificate of
Appreciation from Br Phil*

All activities are planned and supported by the team of staff and volunteers engaged in the program.

In 2015 there were changes in staffing. After eight years of volunteering and working with the program Pashtana Yad left to be married and is now living in Kuwait. Br Phil O'Loughlen is on sick leave and Br Jim van der Zalm is currently the Acting Program Coordinator.

We thank the following staff and volunteers, Sophie Patterson, Lucy Sharpe, Sarah Craig, Donella Brown, Joanne Henderson and John Harris for their support and the dedication to the program. A special thanks goes to Joanne and her sister Aidie who made the final day a Christmas celebration. They organised the party food and presented each child with a small gift.

Br Phil O'Loughlen, Coordinator/Br James van der Zalm, Acting Coordinator

Parkwood & Thornlie Integrated Services Centres

The Integrated Services Centres (ISC) were established at Parkwood in 2007 in response to the growing need for continued support services for refugee families in their social, community, health and psychological needs in school and community settings. They are funded by the Department of Health and the services are delivered in partnership with the Department of Education and Training, the Department of Health and the Edmund Rice Centre Mirrabooka.



A very interested Learning Group of Parents at Thornlie



Maria and Sonia with their children enjoying the sunshine on one of their School Holiday Events

Initially, there were two such Integrated Services Centres established, one at Koondoola Intensive English Centre (IEC) and the second at Parkwood IEC at Parkwood Primary School.

At the end of 2013, Parkwood Integrated Services Centre (PISC) team moved to Thornlie Primary School (TISC). The services are available to students attending the Intensive English Centre at Thornlie Primary School, their families and siblings. The Thornlie ISC services are available full-time 52 weeks per year.

The ISC's team consists of a Community Nurse and a Senior Social Worker employed by Health Department as well as the Multicultural Community Liaison Worker (MCLW) and the Administrative Assistant employed by Edmund Rice Centre Mirrabooka.

The MCLW works in partnership with government and non-government agencies to ensure adequate family and settlement support services for ISC clients. The service aims at systematic and ongoing development by equipping both clients and agencies with an understanding of their respective structures and processes that, in return, provides them with confidence to engage cooperatively, increase utilisation of existing services and promote active community participation.

The MCLW provides assistance as per clients' requests with regard to family reunion, financial assistance, parenting/family matters, schooling for children and young family members, accommodation and housing issues, immigration, referral to appropriate migration service, training and employment.

For the reporting period, MCLW had 534 direct client contacts. The service provision includes: advocacy - 334 cases, 112 referrals (internal and external), 10 information sessions for parents, 16 after-school program sessions and 6 school holiday events.

Our clients' demographics reflect the intake of refugee families by the two schools. The current clients are from Burma (41%), Afghanistan (36%), Iran (10%), Iraq (4%), Sudan (3%), Ethiopia (3%), and Syria (3%).

The service delivery model adopted by the MCLW, Nurses and Senior Social Worker within the ISC has enhanced a collaborative service delivery approach. All clients receiving services from MCLW have also been supported by either the Nurse or the Senior Social Worker or both at the same time.

The MCLW was also available onsite on a daily basis to provide information and assistance to IEC teachers and staff when required, as well as liaising with parents in regards to school letters, school fees and information about extracurricular activities. In addition, the MCLW and the Admin Assistant shared responsibilities in assisting IEC with school and after-school events such as Graduation, Assemblies, School Open days, School Camps and Parent/Teacher Interviews.

The established networks with key service providers have been of enormous benefit when referring clients, providing information and sharing resources. Joint support for clients has proven to be beneficial for all parties involved.

The after-school program, "STEPS" continued throughout the year. The program was a joint venture between ERCM (Thornlie ISC) and the City of Gosnells. The program was held on Tuesdays (during school terms) at the Thornlie Community Centre. There were 17 after-school sessions held and a Christmas party was organised by ARAFMI. Five school holiday events were organised for the students participating in the STEPS program and were attended by a total of 25 students.

The MCLW teamed up with Curtin University's AHEAD Programme (Addressing Higher Educational Access Disadvantage) to deliver a series of workshops pertinent to the IEC students and their parents. The workshops provided a range of skills-building, self-confidence and career development activities that help people discover their potential to pursue future education and training.

28 Christmas hampers were arranged and distributed in partnership with the St Vincent De Paul Society and Chisholm College.

Maria Krivorova-Jzvetkov, Coordinator

Settlement Generalist Program



*Our two Generalists,
Marika & Dolly*

The Settlement Generalist Program is funded by the Commonwealth Department of Social Services. In 2015 we have seen a monthly average of 22 clients with a monthly average of 33 client contacts.

We have noted the marked increase in the number of eligible SGP clients since our SGP Program began the Partnership Initiative with Mirrabooka AMEP on 2nd June 2015. This has been a very successful Initiative and we work very well with Ms Michelina Vinci from Mirrabooka AMEP. Michelina has referred a number of her students to our Program and they were all eligible SGP Target clients. We have operated the Outreach Program twice a month from AMEP in Mirrabooka.

The majority of our clients came to Australia from Myanmar on Refugee visas or on Humanitarian visas. There were a few clients who came to Australia on

Provisional or Permanent Spouse visas. We have also offered support and assistance to other clients from Afghanistan, Iran, Iraq, Sudan, Somalia and West Africa. It is a bonus for the Centre to have workers who speak different languages compatible with the Languages of some of our clients.



Dolly working with a client and her very tired little one

Our role has shifted from simply advocating on behalf of clients with various Government and Non-Government Organisations for the clients' settlement needs to putting more emphasis on empowering the clients, so that they will be able to eventually become independent.

We have been working very hard to teach, guide and encourage our clients to use the different systems we all have to understand when dealing with the various layers of bureaucracy. We have also provided our clients with important information about the basic Legal Systems in Australia which are very new

to those who have spent a number of years in different refugee camps in Asia, Afghanistan, Africa and in the Middle East.

We have seen a marked increase in the number of clients who have come to our Centre having heard of us by 'word of mouth' from friends and relatives. We believe the clients trust us because we treat them with respect and dignity irrespective of their race, religion, or gender.

We have clients presenting very complex issues, but with tenacity, dedication and commitment, we have managed to resolve the issues in the majority of cases.

Over the past year, we have assisted our clients with many and varied tasks, including their applications for Australian Citizenship, Australian Passports, applications for Public Housing, Name-Change Applications, problems with Centrelink, negotiating with various Household Utilities or making suitable payment arrangements, relationship breakdowns etc. When required, we refer clients to different Community Legal Centres for Legal Advice and for assistance on complex legal matters, for migration advice from lawyers or from Registered Migration Agents.

In 2015, the SGP Generalists have provided 11 information sessions covering relevant settlement topics such as, Centrelink, budgeting, topics on various health-related issues, how to deal with infringement notices, motor vehicle accident claims, and Australian citizenship. The average number of students attending was 15.

Our newly-arrived Refugees and their families took part in the Annual Harmony Weekend Camp in Dwellingup and the Darlington Festival where all the participants thoroughly enjoyed the activities, especially sharing the knowledge of different cultures, foods and faith.

In 2015 we experienced the new Data Reporting System to the funding body, the Department of Social Services, and we have finally managed to successfully submit our Data Report through the DEX System!

We would like to conclude this 2015 Annual Report by acknowledging the support and the trust placed on us by our Director, Mr Stephen Bowman. We will continue to provide the quality service to our clients who deserve the best. We are looking forward to the year 2016 when we will have a new set of challenges.

Dolly Holzinger-Cowlishaw & Marika Krstevska, SGP Generalist Workers

Specialist Housing Assistance Program

The Housing Assistance Program has existed for almost five years and is funded by the Department of Social Services (DSS). The annual and monthly reports are compiled for submission to the Committee of Management, the Department of Social Services and the Director of the Centre for transparency and accountability purposes.

Aims:

The Program aims to increase client's independence, knowledge and ability to navigate and access mainstream services, as well as promoting self-reliance to all Settlement Grants Program (SGP) eligible clients in the North and North-East Metropolitan areas of Perth. These eligible clients are those humanitarian entrants who have lived in Australia between six months and five years.

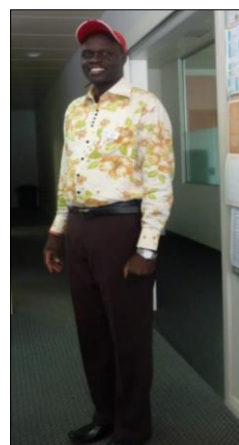
Range of Services:

The Housing Assistance Program delivers a range of services under the Settlement Grants Program (SGP). These three main services of the Program are intensive casework, information sessions, and recruitment of a pool of volunteers, as well as attending Annual Network Meetings. The intensive casework involves one-to-one extensive casework with the client to achieve settlement needs.

In 2015, a total of 310 clients were seen. The number of successful clients increased in 2015 compared to the previous year as more rental properties became available with average prices. However, some clients were denied rental properties for various reasons including low income/unemployment, large numbers of people in the family and poor rental history of living in Australia, as well as the strong competition in the rental market.

The SGP eligible clients were assisted with their search for available private rental properties, and completing rental application forms for lessors, as well as writing support letters to lessors and the Department of Housing Authority. Referrals were made to various organisations including Northern Suburbs Community Legal Centre, the Family Support Network, the Department of Child Protection, Entry Point and the Department of Housing Authority.

In descending order, the majority of the SGP-clients were from Afghanistan, Iran, South Sudan, Ethiopia, Burundi, Somalia, Sudan, Myanmar, Congo, Rwanda, Eritrea, Liberia, Iraq, Syria, Egypt, Kuwait and Palestine. Females represented the majority of these clients. By average, 80% of the clients were unemployed during this period due to various reasons including illiteracy, lack of work experience in Australia and being full-time mothers caring for young children. In addition, the majority of these clients were females between 18-45 years old.



*Kachul Piok,
Housing
Assistance
Officer*

Group Information Sessions:

Group Information Sessions were conducted to assist clients acquire orientation/life-skills in understanding the housing market and tenant responsibilities. As a result of these talks, some clients were able to become self-reliant and connected with mainstream agencies in order to meet their settlement needs. The agencies invited to conduct these Sessions included the Equal Opportunity Commission, the Department of Human Services, the Department of Housing Authority and the Smith Family.

In 2015, 12 such Information Sessions were delivered with the assistance of interpreters in Arabic, Farsi/Dari, Dinka and Burmese. Many topics were covered including: *What is Discrimination and What isn't? Centrelink Online Services, Property Condition Reports, Documents Needed When Applying for Rentals, Map-Reading: Basics of Map-Reading for Beginners, Financial & Consumer Issues: Phishing and Department of Housing Authority Wait Lists*. These Information Sessions ensured that tenants were familiar with their tenancy rights and responsibilities. These learnt skills were passed on by the clients to other new arrivals and their friends/family members. More than 100 participants attended these 12 information sessions.

Free Computer Training:

In addition to the Housing Assistance Program, a Free Computer Training was initiated in 2015 for "MyGov", given the enormous need for computing literacy by Humanitarian Entrants. The "MyGov" Accounts were created for these Humanitarian Entrants and were linked to other service providers including Centrelink, Medicare and Child Support. As a result of this training, most clients developed enough proficiency in accessing 'MyGov' to print Online Income Statements, fortnightly reporting and updating personal details.

Volunteers:

In 2015, the Housing Assistance Program recruited a pool of seven volunteers, five from CaLD backgrounds and two from the general community. The five volunteers from CaLD communities were Abraham Mach Panchol, Nora Mady, Bray Simpaya, Ghazal Attar, Thinn Thinn Naing, while the two volunteers from general community were Barry Haines and Michael Bell. These CaLD volunteers were from Iraq, Myanmar, Palestine, South Sudan and Zambia. The volunteers assisted mainly with search for private rental properties on the Internet, interpreting during information sessions and helping with the filing system. One volunteer from the mainstream community continued to advise on tenancy rights and responsibilities given his long-time experience as a Real Estate Agent, while the other Professional Cleaner taught newly-arrived refugees and migrants on how to maintain gardens and general appliance usage in the home. These imparted skills were passed on to the CaLD communities by the participants. It was a two-way learning process for clients and the volunteers given the diversity of culture. The volunteers gained new skills and experiences which led to satisfaction of assisting members of the CaLD community, while feedback from the volunteers demonstrated that the service rendered to newly arrived refugees and other migrants was essential for settlement and integration purposes.

Network Meetings

Eleven Network Meetings were attended in 2015. These Meetings helped the various organisations working with the same clients to identify the needs of clients and to refer them to other suitable agencies for further assistance. This avoided service duplication. The Meetings also enhanced professional development skills for the Housing Assistance Officer.

The Meetings included the following topics: the *National Housing Conference*, the *Housing Crisis Committee*, the *WA Police and African Community Leaders' Meeting* with the Police Commissioner Dr. Karl O'Callaghan, the *Combined CaLD Networks Forum*, the *Teleconference*, the *National Settlement Service Standards* and the *Let's Talk Housing Forum*.

All staff and volunteers are highly appreciated for their dedication and contributions towards the Program.

Kachuol Piok, Housing Assistance Officer

Women Together Program

The Women Together Program Coordinators are very grateful to Chipper Funerals for their generous donation in 2015. Also our thanks go to the Edmund Rice Centre for their financial support throughout the year.

AIMS:

- We welcome migrant women to Australia, with the aim to help settle them into our lifestyle, and well as appreciating their culture and lifestyle.
- We recognise their needs and problems with compassion, and endeavour to guide them to organisations that may help them. Being good listeners with an open mind is important.
- Our group of ladies wish for us to be homelike, enjoying lots of laughs, celebrations, chatting, crafts, games, dancing, exercise, and sometimes tears.
- We plan for meditation, outings, guest speakers, cooking many national dishes, and English lessons in a fun way. Pleasure with education is always on the agenda.
- Our outings help the ladies to share with their families some of the places we visit. There is a wonderful connection amongst the ladies when we do venture on outings.
- Life skills, friendships and language skills are all developed as we go.



ACTIVITIES:

Shahla, Farangeez, Elder, Sally and I make up our team, and we meet together to discuss and plan the activities we will put together for the year.

COOKING

National dishes from the many countries always create interest, with recipes shared. The ladies can also bring something specially cooked at home.

Australian dishes such as roasts, pavlovas, jams, chutneys, pickles are of great interest. Persian New Year, Chinese New Year, Easter, and Christmas are celebrated, with other religious periods being respected. We take turns in saying Grace and giving thanks in many religions for food and friendships. We do like to share our food with staff at times!

HANDICRAFTS



Activities include sewing (cushions are popular), crochet (especially scarves and bed socks), flower-making from crepe paper, origami, and jewellery making. We made a wooden and rope doll which was popular. We also had beauty days with haircuts, massage, facials and pedicures accompanied by meditation and exercise. Our sharing of household handy hints is great, especially with old-fashioned hints from the ladies' various home countries – all tried and true!

In season, we make Easter bonnets and cards followed by an Easter parade. Other fun activities are dancing, including a Maypole Dance, ball games, terrarium-making, singing, laughter sessions, making gift bags and burnt poker work. The poker work is now on display in front of Sudbury House. Paper-making, paper Angels, table mats and Christmas card-making and cooking are included. Bingo is always a term starter. It has been One Busy Year.

EXCURSIONS

We cannot have Outings without a driver and for that we are extremely grateful to Br. Jim who is so patient and has to listen to lots of noise, mainly laughing and singing. Even if exhausted by us, he is very tolerant, accepting and calm. Thank you, Br. Jim.

- Every one enjoyed our visit to Sudbury House where we were invited to morning tea and to observe what they do there.
- Araluen was a great excursion, with train rides, beautiful flowers and again the ladies made delicious picnic food for the occasion.
- A picnic at Swan River was most enjoyable and then the finale with a Christmas party at Hillarys Marina, playing games, sharing gifts, singing and eating fish and chips.

We always gather attention just by our several nationalities. The sheer pleasure we exhibit makes for a wonderful advertisement for being able to show such friendships from all over the world. There have often been times when people ask where we come from!

GUEST SPEAKERS

Jane Fletcher from Chipper Funerals came and gave a very instructive talk not only funerals, but on being prepared for things in life that we need to know about, like Power of Attorney, wills, etc.

Sally, our most senior volunteer, has a lot of experience in many fields and gave a talk on anger management which created a great deal of interest. A re-enactment of angry events was an eye opener to some and others really appreciated this event.

SPECIAL OBSERVANCES

We always make a point of celebrating the various religious observances such as the Chinese New Year, Persian New Year, Persian celebrations and fasting, Lent, Easter, Christmas and Ramadan.



*Jane Fletcher presenting cheque to
Lyn Freeman and Lisbeth Comissao*

OUTCOMES

We finish the year by reflecting on the outcome of spending each Monday with ladies who share their many various nationalities, and learning from each other. I personally feel proud of the camaraderie shared and a genuine affection is always shown at our finale for the year. New friendships have grown, each appreciating skills shared from one to the other. Creative team efforts make for fun, laughter, kindness and compassion, and there is always someone's shoulder to lean on when needed. We often have a newcomer who doesn't speak English but when it comes to our laughter sessions there is no barrier.

THANKS

My thanks go to Sally, Shahla, Elda and Farangeez who always contribute from their strengths, they being many, and for that I am truly grateful. From these sessions, ladies often go home with something we have made and appreciate such efforts and enjoy just being together. Many times the ladies comment that looking at four walls is quite lonely, as they know very few people outside their family.

ETHNICITY

The Women Together Group is made up of women from Iran, Iraq, Vietnam, Liberia, Italian, Chile, Columbia, Spain, Sudan, and Afghanistan.

THANK YOU

The Edmund Rice Centre is on top of our appreciation list for their funding as well as the Oceania Province of the Christian Brothers who assist in administration.

Chipper Funerals deserve a big thank you in choosing our group for their generous donation.

VOLUNTEERS

Many times when the ladies make things, they donate the ingredients to our cooking or craft and often share their garments or kitchen gadgets for those in need. Patience and understanding with comfort, joy, sorrow and culture are fine ingredients that are added to our ingredients and the reason that Women Together makes for a wonderful group of migrant ladies. Anonymous donations come in the way of materials, craft goods and other products that also keep us going.

We can say that 2015 was more than we could expect in every possible way and we hope for the same in 2016.

Lyn Freeman, Volunteer Coordinator

Youth Pathways Program

This is a new program which has been funded for three days a week by the Department of Social Services. The aim of the program is to connect with youth between the ages of 15 and 25 years old, and to assist them in planning future pathways to further education or employment.



Donella with three of her students, - all working hard!

In 2015 the decision was to implement a program for working with students after school hours. We ran the program in schools on the following days: On Mondays at Aranmore Catholic College in Leederville, on Tuesdays at Balga Senior High School and on Thursdays at Irene Mc Cormack Catholic College in Butler.

The initial step was to establish a relationship with each group of students in order to assess their needs. The most obvious need was that oral and written literacy skills needed to be addressed. In the sessions, these skills were practised by encouraging students to write and talk about their journey to Australia. There were other discussions based on a number of topics including their aspirations and skills that they might require to achieve their goals. With this process, the students took time to map their personal journey to Australia and to begin considering what they might do when they leave school.

As a result of the Program:

- Two students from Aranmore Catholic College sat the entry test to Tuart College and were accepted as students to study at the College. One student commenced the Year 11 study course in 2016 and the second student will continue studies at Cyril Jackson Senior College.
- At Irene McCormack Catholic College all three students will continue in the study program in 2016. Two students will be in Year 12 and will require extra support to graduate.
- During the first six months of the Program, eleven students aged 15 to 19 have participated. These students have come from the following countries – Afghanistan, Democratic Republic of Congo, Eritrea, Myanmar, Palestine and South Sudan.

The ERCM Coordinator of the Program is Donella Brown who has liaised with the following staff from each school: Greg Lowe at Aranmore Catholic College; Craig Webster and Mandy Hampson at Balga Senior High School and Andrew Billingsley, John Swindells and Dianne Bridge at Irene McCormack Catholic College.

The Edmund Rice Centre has appreciated the support and assistance from all three schools during 2015 and looks forward to continuing this partnership in the future.

Donella Brown, Youth Pathways Coordinator

Youth Sports - Special Projects Program



Banksia United Aboriginal Soccer Team

Banksia United is an Aboriginal and Torres Strait Islander people's soccer team that provides opportunities for Aboriginal children and youth and their families to be part of a team, using sport as a medium to foster leadership abilities, build relationships and community capacity as well as to introduce multicultural understanding in a culturally safe environment, at the same time seeking to address negative stereotypes and perceptions of cultural differences.

The project is an initiative of the Edmund Rice Centre and Relationships Australia's Moorditj Yarning Program and is funded by the Australian Government's Department of Social Services and supported by the Smith Family, the City of Wanneroo, Football West, Wanneroo Rotary Club and Fair Game.

In 2015, the program registered 25 junior participants. A total of 34 soccer training sessions were conducted and 2 matches were played throughout the year. After each training session a healthy lunch was provided. The program also incorporated a healthy eating and lifestyle component after

the soccer sessions which included information on such things as information about different food groups as well as health and hygiene.

Joe Moniodis, Coordinator

Butler Falcons Multicultural Girls AFL Team



*Butler Falcons AFL Players with their
No. 1 Ticket Holder, Tracey Roberts*

The Butler Falcons Multicultural Girls' AFL Team uses AFL as a medium to give young women from multicultural backgrounds the chance to improve their health and well-being, to be part of a team, and to foster friendships and promote harmony through breaking down negative cultural stereotypes and perceptions. The team motto is:

"We came to Australia, We love AFL, Come Join Us".

The program is an initiative of the Edmund Rice Centre Mirrabooka which throughout 2015 has had the support of the West Australian Football Commission, the West Perth Football District, as well as the Edith Cowan University, the Joondalup Women's Football Club, the West Perth Football District, the City of Wanneroo, Fair Game and the Satterley Property Group's Brighton Estate.

In 2015, the Butler Falcons registered 33 girls in the program including 16 junior girls and 18 youth girls. A total of 39 training sessions were conducted in 2015 and 10 matches were played (5 junior girls and 5 youth girls). There were also 16 AFL-related extension opportunities offered to participants over the course of the year including:

- A high performance AFL camp
- AFL Multicultural Round involvement – playing at half-time and attending AFL match
- WAFL International Round involvement – playing at half-time and attending match
- WAWFL Grand Final – playing at half-time and presenting medals to premiers
- West Perth Family Fun Day – helping staff AFL stalls
- Bounce Down – celebrating 100 years of female footy – attendance and involvement
- Being named Refugee Week Ambassadors for 2015

An outstanding success of 2015 was the transition of a further 5 players into the Joondalup Falcons Women's Football Club, making a total of 6 currently playing and 10 who have transitioned between 2013-2015. This series culminated in one of the Butler Falcons, Scovia Anzoa, taking out the Youth Girls' Best and Fairest for the Joondalup Women's Football Club.

Joe Moniodis, Coordinator

Butler Falcons Awards Night 2015



Edmund Rice Eagles Street Basketball Team



The Edmund Rice Eagles Basketball team aims to encourage young people to be part of a team in a local park setting. The team provides a pathway into competition basketball through our partners, the East Perth Eagles State Basketball League (SBL Team). The team aims to transition these young people into teams within the East Perth Basketball Association and help them to become strong and positive role models in the process.

The program is an initiative of the Edmund Rice Centre and has the support of the East Perth Basketball Association, the City of Wanneroo, Fair Game and the Smith Family, and is funded by the Australian Government Department of Social Services and Westpac Bank.

In 2015, the Edmund Rice Eagles registered 127 participants including 88 juniors (46% female, 54% male) and 39 youth (36% female, 64% male). A total of 38 training sessions were conducted over the course of 2015 and extension opportunities were provided to the participants including:

- 1 females-only match followed by attendance at SBL Women's fixture;
- 2 youth matches followed by attendance at SBL Men's fixture;
- 1 juniors match followed by attendance at SBL Men's fixture;
- 2 trips to the Banksia Hill Detention Centre to play matches against their young people;
- A number of players were transitioned into the East Perth Basketball Association and 4 of them are now training with West Australian Basketball League (WABL) squads.

One of the most notable achievements of 2015 was having our Edmund Rice Eagles graduate, Chudier Lap, employed to coach the junior program. The numbers in this program were especially high towards the end of the year and Chudier did an amazing job developing the junior players. Congratulations!

Joe Moniodis, Coordinator

Girrawheen United Girls Soccer Academy

The Girrawheen United Girls Soccer Academy was formed to provide pathways for young women from culturally and linguistically diverse (CaLD) backgrounds with an opportunity to play football and develop leadership and life skills by being part of a team and participating in extension opportunities.

The program is an initiative of the Edmund Rice Centre and Football West, and has the support of Girrawheen Senior High School and Fair Game. In 2015, Girrawheen United registered 44 participants, including 6 junior players (aged 12 or under) and 38 youth (aged 13-18 years). A total of 46 training sessions were conducted along with a number of extension opportunities including:

- 6 regular matches;
- Perth African Nations tournament – 6 matches (for 2 teams) on different days throughout February;
- Multicultural Girls' Tournament – 6 matches (for 2 teams) over the course of a day's tournament;

- A commercial filmed to encourage young people to affirm a link between education and sport;
- Running activities at a Child Protection Week event;
- A trip to ECU to participate in a Futsal tournament and to hear role models speak on the value of education;
- A trip to Banksia Hill Detention Centre to participate in activities with young people at the Centre.

Joe Moniodis, Coordinator

Youth Leadership Program

The aim of the Edmund Rice Centre Youth Leadership Group is to encourage young people to become good and moral role models that others will look up to.

The program is an initiative of the Edmund Rice Centre and is funded by the Edmund Rice Foundation Australia, and the Australian Government Department of Social Services, as well as being supported by the Smith Family. The Leadership Group aims to be a positive alternative to the many negative lifestyle choices available to young people and provides them with regular leadership training, support and professional development.

In 2015, the Butler Youth Leadership Program registered 38 participants including 21 juniors aged 12 years and under (24% male, 76% female) and 17 youth aged 13+ (all females). The program is strongly linked to the Butler Falcons CaLD Girls AFL Team.

In 2015, the Mirrabooka Leadership Program registered 72 Participants including 44 juniors aged 12 years and under and 28 youth aged 13+. The program is also strongly linked to the Edmund Rice Creative Arts program. There were many extension opportunities offered to the youth leaders throughout the year including:

- Coaching on the Edmund Rice youth programs;
- Fundraising activities such as a candy buffet;
- Helping at community events and activities hosted by the Centre and other organisations;
- A Beginners' General Principles Coaching Accreditation Camp;
- Consultations with the Commissioner of Children and Young People;
- Organisation of the Butler Falcons Showcase Night and Coaching Camp;
- Attendance at ERC Harmony Weekend Camp;
- An End-of-Year Outing;
- Attendance at the Domain Stadium during the AFL Round;
- Promotion of programs during Harmony Week.

Joe Moniodis, Coordinator

The Edmund Rice Centre Lions Program

The Edmund Rice Centre Lions Program uses Australian Rules Football (AFL) to strengthen community harmony and promote cross-cultural understanding, and to enhance the leadership skills of participants while developing fans and participants of the AFL.

The goal for 2015 was to consolidate the vision that has been developed over the last four years, to bring youth from different backgrounds together to make a team of young people in the local area, thus establishing a community of young enterprising people in a youth-led AFL team while assisting them to adapt to the Australian culture. This year a number of new initiatives which began in 2014, were continued, for example the Edmund Rice Lions Registration Carnival, the AFL High Performance Camp and the Brighton Seahawks Challenge.

This Program is an initiative of the Edmund Rice Centre Mirrabooka and the Football Commission and is supported by the Smith Family, the Department of Social Services, Subiaco District, Edith Cowan University, Fair Game, the Balga Bombers Junior Football Club, and the City of Stirling, as well as Janine Freeman MLA and the Edmund Rice Youth Leadership Group.

The 2015 vision included creating stronger relationships with families of participants and making the program a safe environment where children can become leaders.

From March to September, this program has registered 133 participants for the 60 Training Sessions. The program has been a part of 30 Extension opportunities.

Extension opportunities included the High Performance Camp which featured Leadership sessions, the AFL Multicultural Round and also the Brighton Seahawks Challenge which was a Round Robin Tournament between Brighton Seahawks. The Butler Falcons and the ERC Lions proudly won the matches!

In March 2015, the Registration Carnival was a huge success with the registering of 70 young people on the Registration Day, which was heavily promoted in the community, in schools and in our media. The day featured a match between the ERC Lions and the Butler Falcons. Some special guests included our No.1 Ticket Holder, Janine Freeman, MLA. The WAFL Grand Final was our last activity as a team, when 20 participants from the Program went to Domain Stadium and watched the game between South Fremantle and Swans District Reserves teams. The game featured Paul Mugambwa, Community Engagement Manager, and all our young people cheered loudly as it was his last match.

The ERC Lions Program covered 12 AFL matches and these matches were played against Warwick/Greenwood JFC, Ellenbrook Dockers, Butler Falcons, Coolbinia Bombers, Aranmore



*Bella, with her
Trainee of the Year Award.
Congratulations, Bella!*



*Edmund Rice Lions going to
play at half time during the
AFL Multicultural Round*

Catholic College, Mirrabooka High School and Brighton Seahawks and the Ocean Reef Junior Football Club.

We've been able help transition more than 10 players into local clubs including the Ballajura Junior Football Club, the Kingsway Junior Football Club, the Wanneroo Amateurs Football Club, and the Wanneroo Junior Football Club.

One especially outstanding success in the program was one of our players, Bonhuer Cubahiro, was named the youngest AFL coach in Australia.



Edmund Rice Lions - training day

Bella Ndayikeze, Edmund Rice Lions Manager

Banksia United Aboriginal Soccer Team

Banksia United is a soccer team made up the children of Aboriginal and Torres Strait Islander People, and provides opportunities for their children and young people to be part of a team. The aim is to use sport as a medium to

- foster leadership abilities,
- build relationships within the community, and to
- introduce multicultural understanding in a culturally safe environment , while
- seeking to address negative stereotypes and perceptions of cultural differences.

The project is an initiative of the Edmund Rice Centre and Relationships Australia's Moorditj Yarning Program, and is funded by the Australian Government's Department of Social Services as well as being supported by the Smith Family, the City of Wanneroo, Football West, the Wanneroo Rotary Club and Fair Game Australia.

In 2015, the program registered 25 junior participants. A total of 34 soccer training sessions were conducted and 2 matches were played throughout the year. The program also incorporated a healthy eating and lifestyle component, and so after each soccer training session, a healthy lunch was provided and included information about healthy food groups and food preparation hygiene.

Bella Ndayikeze, Edmund Rice Banksia United Soccer Team Manager

Edmund Rice Creative Arts Program

The Edmund Rice Creative Arts Program is an initiative of the Edmund Rice Centre and is funded by the Edmund Rice Foundation Australia, the Australian Government Department of Social Services and is supported by The Smith Family.

This Program aims to bring out the creative side of young people and encourage them to try to express their thoughts creatively. During 2015, the Edmund Rice Creative Arts Program registered 65 participants including 46 juniors aged 12 years and under and 19 youth aged 13+.

Activities in conducted in this program included:

- Homework
- Dancing
- Creation of audio music
- Friendship games
- Media education

There were some extension opportunities offered to the young people within the program throughout the year including:

- The Refugee Week performance at Perth Town Hall, and
- The Sudbury Community House Arts Project.

Bella Ndayikeze, Youth Creative Arts Coordinator

Youth Sports Local Parks Program (North West Metro Inclusion Project)

In 2015, the ERCM Youth Sports Local Parks Program undertook to deliver the “North West Metro Inclusion Project”, which was funded by the Department of Sport and Recreation and delivered by ERCM in the Cities of Wanneroo and Stirling in partnership with State Sport Associations, Local Governments, Community Organisations, Local Clubs, State and Districts Clubs.

The Program was designed to be delivered to:

- Culturally and Linguistically Diverse (CaLD), Aboriginal and Low SES youth aged 5-18 years (residing in the North Metropolitan Cities of Stirling and Wanneroo).
- Local Governments (LGs), family of the primary target group, sport and active recreation deliverers and local community service providers.

The main aims of the Program were to:

- Increase participation in sports and active recreation by the primary target group.
- Increase the quantity, range of sports and active recreational services inclusive of the target group.
- Increase the capacity of families to access sports and active recreation and engage as volunteers.
- Increase opportunities for leadership and career development for the primary target group.
- Build the capacity of service providers to respond effectively to the needs of the primary target group in accessing sport and recreational activities.
- Increase community connectedness through the development of meaningful networks, relationships and sustainable partnerships.

OUTCOMES:

Most of the project targets were met or exceeded:

- Five Local Parks Programs were conducted per week during the year in partnership with a transition pathways program.

- The Local Parks Program registered 560 participants and transitioned 166 youth to sports clubs using KidSport vouchers.
- The Local Parks Program also delivered five events with a total of 386 youth and family members attending.
- The Youth Leadership Program has continued to be delivered and registered 59 youth both in the Mirrabooka and Butler area.
- Relationships with Local Clubs, State Sport Associations, and Local Governments have continued to develop positively.
- Furthermore, the Local Parks Program continues to provide many positive social outcomes for the youth and their families.
- The Local Parks Program has taught youth
 - different sporting skills,
 - provided transition pathways opportunities,
 - improved health outcomes,
 - fostered social benefits and safety in the community.



Lisbeth Comissao, Youth Sports Local Parks Coordinator



*Youth Soccer Players
take on the Force!*

*The Edmund Rice Centre
Mirrabooka
hosted a friendly soccer match
between
the Butler Youngsters
and the Clarkson Police Officers*

*(Photo – North Coast Times,
Jan 11 2016)*

Some Special Events Celebrated in 2015



Harmony Camp 2015 Participants at Camp Kelly, Dwellingup

TRIP TO GENEVA

In June 2015, the Edmund Rice Centre Mirrabooka sent the Housing Assistance Officer to attend a major Professional Development Training in Human Rights and Advocacy at the United Nations in Geneva, Switzerland.

The Housing Assistance Officer attended many sessions in Geneva including such topics as advocacy, charity & justice, human rights and other sessions on laws and treaties. Other topics covered included advancing children's rights through the UN, Care of the Earth, Internally Displaced Persons, Stateless Persons & Refugees, as well as sessions on understanding the Conventions and Rules governing the United Nations and its signatories.

Advocacy is about making your views heard, or acting on another's behalf to make his or her views heard, by people making decisions that affect you or the other person. Advocacy asks critical questions including: "Why are these



Kachuol Piok, Housing Assistance Officer, in Geneva!

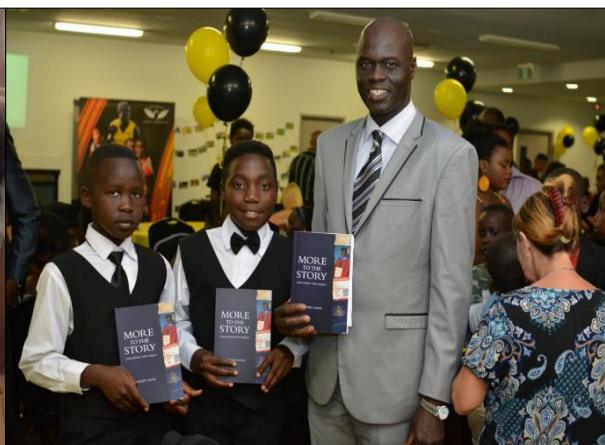
people poor?" "Why are these people being discriminated against?" "How can we empower these people?"

In addition, there were concerns raised regarding the ways Australia treated asylum seekers and refugees especially sending children and pregnant mothers, and disabled people in Detention Centres including Nauru and Manus Island.

BOOK LAUNCH: "MORE TO THE STORY"



Rosemary Sayers, Author, at the Book Launch!



*Kachulol Piok,
(whose life story is featured in one of the Chapters)*

On the 17th of November 2015, the book which features stories of refugees from Burma, Afghanistan and South Sudan, and included the story of Piok, (ERCM's Housing Assistance Officer) was launched at Northbridge Centre for Stories. The book was written with empathy and humility and tells stories of persecution, violence and starvation; of families separated for a time, or forever; of the desperation of thousands of people in refugee camps awaiting relocation under humanitarian programs; of the perilous boat journeys of those for whom waiting would have meant death; of life in mandatory detention; and the challenges of starting over in Australia, and is a powerful, moving and inspiring account of human resilience that every Australian should read. The book is available in bookstores or online at: <http://www.margaretriverpress.com/>

(The title of Piok's Master's Thesis, is: "Becoming a Refugee is Not a Choice:")

Darlington Festival – Sunday, November 1, 2015

The Darlington Festival is an annual out-of-Centre activity for the more recently arrived participants with a view towards "Integration, Inclusion and Participation with a Social, Cultural, and Recreational Focus".

All the planning was done, and the food for the barbecue lunch was organized and packed as excited families began arriving at the Centre.

On a lovely, warm Sunday, the families were checked onto two buses bound for the Festival at Darlington. It was a great fun event with lots of exciting things to do for both adults and their children: bouncy castles, climbing walls, music and dancing, 'have-a-go sessions, craft activities, camel rides, Art Show and the many stalls.

Below are some comments from some of the participants:

'I have never been in Darlington Hills area before.'
'I loved the different performances.'
'My children loved the free rides.'
'I loved watching the Astronaut Dancer!'
'Dancing and music with "The Mad Tatters" was really cool.'
'Thank you again to the ERC staff and the good cooks for taking care of us for this wonderful day.'
'Thank you, thank you to ERC ...
I really loved this day for my first time in Australia'.

Although this was a very busy and tiring day for us as staff, it is so worthwhile seeing the excitement of all the children as well as the adults!



'Dancing and music with "The Mad Tatters" was really cool'



'Yum...'

Celebration of Student Achievements:

1. KYLIE MUDRA- BIOGRAPHY



Kylie, as part of a story BB did for the Grand Final, when she was attending a coaching camp.



Kylie coaching Banksia United, an Aboriginal and Torres Strait Islanders Soccer Team

Hi, my name is Kylie Mudra. I am 12 years of age and I attend Roseworth Primary. I am a young, female coach. Most of my community service activities include coaching. I attend the Edmund Rice Centre's Youth Programs that run throughout the week. The Edmund Rice Centre helps young people to achieve their full potential by giving them opportunities in sport, art and leadership.

I began by coaching the ERC Glory team once a week on a Tuesday. The ERC Glory is an all-age soccer group for boys and girls from all over the world, ranging from 3-9 years of age. On Wednesdays, I am part of an all-girls' soccer team, Girrawheen United, which runs after school until 6pm. I attend ERC Lions Multicultural AFL Team training on Fridays. I also coach Banksia United, an all Aboriginal/Torres Strait Islander soccer team on Saturdays.

I then participate in a Youth Leadership Program on Saturday afternoon to gain leadership skills and an arts

program afterwards so I can express my creativity. I also volunteer and go on camps run by the Edmund Rice Centre 3-4 times a year.

For me, being part of all this helps me to understand who I am and why we need to appreciate the things we have in our lives. I would like to encourage all the students at Roseworth to be part of something like this and also learn and volunteer to help other young people.

Kylie Mudra, Coach of Banksia United Aboriginal & Torres Strait Islanders Soccer Team

Celebration of Student Achievements:

2. BONHEUR CHUBAHIRO



Bonheur Chubahiro, First African-born Captain of the Balga Bombers being congratulated

Bonheur Chubahiro is not your average African kid. In 2012, at age 8, he began his AFL journey by joining the Edmund Rice Centre Lions, a multicultural AFL program based in Balga, and was appointed captain in his first season. Bonheur, or “Bonnie” as he affectionately called, had some amazing experiences in his first year as captain, including presenting West Coast champion Nic Naitanui with a signed Lions jumper.

In early 2013, Bonnie joined the Balga Bombers and played his first junior season. In 2014, Bonnie won the President’s Green Tree Award for resilience and good sportsmanship. In 2015, Bonnie became the Balga Bombers first African-born captain. As Bonnie moved through the AFL pathway, he never forgot his roots. In 2015, Team Manager and the West Australian Football Commission’s newly appointed Community Engagement Coordinator, Bella Ndayikeze, encouraged Bonnie to coach the Young Lions. “Bonnie has become a great example of what the Lions program is all about, starting from the grass roots and

reaching his full potential. He is an inspirational player and has an amazing understanding of the game for his age.” Recently, Bonnie was awarded a Young Sport Ambassador Award by the Organisation of African Community WA for his outstanding leadership.

Bonnie and his team have started off strongly, with three wins against the Multicultural all girls Butler Young Falcons, along with wins against the Ellenbrook Dockers 10 11 71 to 8 2 50, Ocean Ridge 16 32 128 to 12 8 80 Junior Football Clubs and narrow losses to the Coolbinia Bombers 4 11 35 to 6 5 41 and Warwick-Greenwood to 3 16 34 to 9 2 56 Junior Football Clubs. Bonnie also coached the team to victory in the Brighton Challenge, a Round Robin between the Lions, Butler Falcons and the Brighton Seahawks. Former Director of Football at the WA Football Commission and current Commissioner, Grant Dorrington, who watched Bonnie coach against Warwick Greenwood said “The leadership Bonnie displayed as a coach was terrific and I congratulate him. This program is critical for the development of young players from multicultural backgrounds.”

The Edmund Rice Centre Lions are supported by the Smith Family, the Department of Social Services, West Australian Football Commission, City of Stirling, Janine Freeman MLA, Edith Cowan University, Fair Game and Balga Bombers.

Celebration of Student Achievements:

3. CHUDIER LAP



Chudier is on the right!

Basketball League (WABL) team.

It has been an amazing story for young Chudier Lap. The 16 year old, originally from South Sudan and now residing in Koondoola, has always loved sport. In 2013, Chudier started playing basketball for the Edmund Rice Eagles, a street basketball team that provides structured training on a street court setting and prepares young basketballers for entry into East Perth Basketball Association Teams. After playing a season with the street team, Chudier went on to an East Perth development program and from there earned a spot in the U16s West Australian

In August 2015, busy with his basketball career having recently made the U18 WABL squad, Chudier was asked to coach the Edmund Rice Eagles junior team, and was employed part-time to acknowledge his hard work and commitment over the years. In his first game as coach, the Junior Street Eagles had a win, beating the East Perth U12 girls WABL team 34 -20.

"It's great to see one of our youth go full circle, - starting on our program, succeeding at the highest level for his age, and then coming back to mentor the new youngsters coming through the program. The direct link with East Perth makes the pathway so much more accessible for anyone else coming through," said Edmund Rice Centre Deputy Director Christina Ward.

East Perth U18s Coach Carl Filpo said "Chudier was one of our hardest workers throughout the season and earned himself an all-star award at the Cockburn Classic pre-season carnival. He is an all-round player and can get it done both on the scoreboard and on the defensive side of the court. He is well liked among his peers and it is great to see him giving back to where it all started for him at the Edmund Rice Eagles."

The Edmund Rice Eagles is an initiative of the Edmund Rice Centre Mirrabooka and is funded by the Australian Government Department of Social Services and the Westpac Foundation. The program is supported by the Smith Family, East Perth Basketball Association, the City of Wanneroo and Fair Game.

Visit to Christian Brothers College, Fremantle

Trevanna Cooper, a member of staff of the Christian Brothers' College, Fremantle, together with Br Pat Kelly, invited staff and students from ERCM to attend their special celebrations for the Feast of Blessed Edmund Rice. A group of teachers and students from ERCM responded to the invitation with enthusiasm and were delighted to be able to enjoy the College's celebrations.

Below is an account by one who was able to attend.

"The excursion to Christian Brothers College Fremantle was an amazing experience. We received outstanding hospitality from the students and staff and enjoyed the opportunity to be amongst those who created such a delightful environment.

Lunch was served with tea and coffee. We felt very special when the halal sausages were cooked, because it meant that they were mindful of the different religious values held by some of our people. The stalls were fun and exciting. We were given tokens that replaced money and which could be used to participate in any of the games, stalls, food. This proved to be the highlight for us visitors.

It was wonderful to witness the purpose of such a day in a school environment where the students were prepared to take part in a variety of different fundraising activities all for the same purpose which was to raise funds for charitable organisations.

In addition to the physical experience of the day, it's important to point out that no one in the group had previously seen a 'boys only' school in Australia and many didn't know that this College even existed! The uniforms, obedience and general attitude of all the boys was very commendable. They displayed a very high standard of professionalism and respect".

Thank You, Brother Pat and Trevanna, for yet another happy day!



It was a wonderful day of fun and interaction.

Below are comments from some of the students following the excursion:

"I enjoyed it, - it was good fun".

"I've never been in Fremantle before."

"You just got some tickets and we got some yummy foods, - for FREE!" "We love this learning!"

"It was so much fun." "Thank you to everyone and for the teachers for organising this day for us."

[It is with great sadness that we learned that Br. Pat Kelly, former Principal of Christian Brothers' College, Fremantle, and Cluster Leader of the Christian Brothers in WA, died on 12th February 2016 after a prolonged illness. He was always one of our very generous supporters who enthusiastically attended every function that the Edmund Rice Centre held. May he rest in peace.]

WOHLSEIN PARTNERS
CERTIFIED PRACTISING ACCOUNTANTS

Suite 1, 78 Mill Point Road,
Postal Address: PO Box 426,
SOUTH PERTH WA 6951

T: +618 9368 2899

F: +618 9368 1455

Email: info@wohlseinpartners.com.au
ABN: 66 415 624 913

Partners: Travis E WOHLSEIN FCPA
Ernest J WOHLSEIN FCPA
(Taxation)

**Edmund Rice Centre
PO Box 613
MIRRABOOKA WA 6941**

Independent Audit Report

**Edmund Rice Centre, Mirrabooka Inc.
Year Ended 30 June 2015**

SCOPE

We have audited the attached special purpose financial report of the Edmund Rice Centre, Mirrabooka Inc. comprising the Profit & Loss Statement and Balance Sheet for the year ended 30 June 2015. Management is responsible for the preparation of the financial report and the information contained therein, and has determined that the accounting policies used are appropriate to its needs. We have conducted an independent audit of the financial report in order to express an opinion on it to Management.

The attached special purpose financial report has been prepared for the purpose of fulfilling the Management's accountability requirements. We disclaim any assumption of responsibility for any reliance on this report for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examinations, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures were undertaken to form an opinion whether, in all material respect, the financial report presents fairly the results for the year and the state of affairs of the organization at the end of the year.

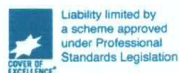
The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion, the financial report of Edmund Rice Centre, Mirrabooka Inc. presents fairly, the Profit & Loss Statement and Balance Sheet for the year ended 30 June 2015.



**Travis WOHLSEIN FCPA
Wohlsein Partners
Date: 14th August 2015**



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Edmund Rice Centre Mirrabooka Inc

18 Brewer Place
Mirrabooka WA 6061

ABN: 36 529 149 329
Email: info@ercm.org.au

Balance Sheet

As of June 2015

Assets

Cash & Current Assets		
Cheque Account	\$13,419.77	
Keycard - Thornlie	\$500.00	
Petty Cash Thornlie	\$17.20	
Accounts Receivable	\$3,310.00	
Total Cash & Current Assets		\$17,246.97
Investments		
ING Investment BO ERCM	\$570,305.38	
Total Investments		\$570,305.38
Property & Equipment		
Buildings at Cost	\$700,000.00	
Total Property & Equipment		\$700,000.00
Loan Staff Member Training		\$200.00
Total Assets		\$1,287,752.35
Liabilities		
Current Liabilities		
GST Liabilities		
GST Collected	\$301.64	
GST Paid	-\$0.86	
ATO Liability Clearing Account	\$31,148.00	
Total GST Liabilities		\$31,448.78
Payroll Liabilities		
Superannuation Payable	\$20,086.99	
Annual Leave Accrued	\$48,000.54	
Long Service Leave Accrued	\$106,486.21	
Personal Leave Accrued	\$40,035.10	
Leave Loading Accrual	\$8,400.09	
Total Payroll Liabilities		\$223,008.93
Other Current Liabilities		
Accrued Expenses EOY	\$26,876.07	
Income in Advance		
Sports Grant in Advance	\$90,416.55	
ERFA Income in advance	\$2,000.00	
Shine a light on Kakuma	\$1,121.85	
Driver Ed payment in advance	\$8,000.00	
Westpac Foundation	\$9,800.00	
Total Income in Advance		\$111,338.40
Total Current Liabilities		\$392,672.18
Long-Term Liabilities		
Loan Christian Brothers	\$635,000.00	
Total Long-Term Liabilities		\$635,000.00
Total Liabilities		\$1,027,672.18
Net Assets		\$260,080.17
Equity		
Retained Earnings	\$254,541.27	
Current Year Surplus/Deficit	\$5,538.90	
Total Equity		\$260,080.17

This report includes Year-End Adjustments.

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Edmund Rice Centre Mirrabooka Inc

Profit & Loss Statement

July 2014 To June 2015

18 Brewer Place

Mirrabooka WA 6061

ABN: 36 529 149 329

Email: info@ercm.org.au

INCOME		
DONATIONS & CLIENT CONTRIBUTIO		
DONATIONS	\$16,838.93	
CLIENT CONTRIBUTIONS	\$3,464.90	
Computer Class Client Cont	\$3,433.66	
FUND RAISING	\$6,549.65	
Total DONATIONS & CLIENT CONTRIBUTIO		\$30,287.14
GRANT INCOME		
Lotterywest	\$13,172.00	
DSS Overhead Income	\$39,804.42	
DSS Generalist	\$94,283.40	
DSS Lifeskills	\$80,045.00	
DSS- Driver Ed	\$114,265.60	
DSS -Specialist Housing Proj	\$103,152.00	
DSS Youth Settlement Program	\$15,043.92	
ERFA Leadership	\$10,000.00	
ERFA Moorditj Koolangka	\$4,000.00	
OMI Language for Living in Aus	\$81,716.00	
DSR Grant - Sports	\$160,833.45	
Indigenous Children's Program	\$15,445.62	
Dept Health - ISCK	\$196,419.71	
Dept of Health ISCP	\$196,419.72	
Small Grant Income	\$35,404.09	
Total GRANT INCOME		\$1,160,004.93
SUBSIDIES		
DIRECTOR'S SALARY SUBSIDY + SU	\$101,340.00	
Total SUBSIDIES		\$101,340.00
Other Income		
Services to FACT	\$12,000.00	
Miscellaneous Income	\$12,661.80	
Interest Received - ING	\$17,662.13	
Interest Received CBA	\$27.74	
Total Other Income		\$42,351.67
Total INCOME		\$1,333,983.74
Total		\$0.00
Gross Profit		\$1,333,983.74
EXPENSES		
Borrowing Costs		\$31,778.75
GENERAL & ADMIN EXPENSES		
Bank Fees	\$60.32	
Bank Fees Netbank and Ezi GST	\$407.27	
Bookkeeping & Auditing	\$5,745.91	
Building Maintenance	\$4,355.55	
Computer equip repairs/main	\$2,842.32	
Fundraising Expenses	\$2,026.62	
Donations	\$2,870.00	
Office Supplies	\$4,112.29	
Subscriptions	\$5,009.55	

This report includes Year-End Adjustments.

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Edmund Rice Centre Mirrabooka Inc

Profit & Loss Statement

July 2014 To June 2015

18 Brewer Place
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Marketing and Promotion	\$2,703.93	
Other General Expenses	\$4,991.83	
Water	\$1,211.57	
Other General - gifts etc	\$2,975.31	
Total GENERAL & ADMIN EXPENSES		\$39,312.47
OPERATING EXPENSES		
Cleaning	\$2,021.88	
Electricity	\$7,374.98	
General Insurance	\$2,898.18	
Internet Expenses	\$681.11	
Office Rental	\$23,373.50	
Photocopying	\$11,006.67	
General IT	\$10,264.09	
Computer Software/Database	\$4,608.25	
Postage	\$1,081.82	
Printing	\$3,079.46	
Telephone	\$4,206.98	
Water Consumption	\$1,070.55	
Water and Council Rates	\$965.32	
Total OPERATING EXPENSES		\$72,632.79
STAFF EXPENSES		
Salaries/Wages	\$843,161.60	
Superannuation	\$85,012.80	
Insurance - Workers' Compensat	\$9,652.03	
Staff Mileage - Payroll only	\$5,440.74	
Paid Parental Leave	\$11,538.90	
Staff Amenities	\$623.88	
Staff Travel & Accomdation	\$5,041.93	
Staff Training/Development	\$10,102.68	
Meeting expenses	\$1,852.75	
Other Employer Expenses	\$265.00	
Provision for Long Service	\$19,022.40	
Provision for Annual Leave	\$58,529.75	
Provision for Personal Leave	\$16.04	
Provision for Loading	\$10,522.33	
Payroll Adj Journals	\$13,817.47	
Total STAFF EXPENSES		\$1,074,600.30
VEHICLE EXPENSES		
Vehicle Lease Payment	\$13,087.31	
Vehicle Repairs	\$3,553.02	
Vehicle Registration	\$609.41	
Vehicle Fuel	\$3,814.61	
Vehicle Insurance	\$4,189.27	
Total VEHICLE EXPENSES		\$25,253.62
GRANT EXPENSES		
Interpreting Costs	\$215.10	
Food Costs	\$17,195.15	
Project Management	-\$17,158.68	
Program Costs	\$128,813.35	
Less Client Contributions	-\$56,410.91	
Teaching Supplies	\$1,671.52	

This report includes Year-End Adjustments.

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Edmund Rice Centre Mirrabooka Inc

18 Brewer Place
Mirrabooka WA 6061

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Profit & Loss Statement

July 2014 To June 2015

Travel costs	\$9,026.07	
Parking	\$493.27	
Venue Hire	\$313.45	
Total GRANT EXPENSES		\$84,158.32
OTHER EXPENSES		
Office Equipment	\$1,945.92	
Program Equipment	\$1,129.04	
New Computer Equipment	\$4,200.56	
Total EXPENSES		\$1,335,011.77
Operating Profit		-\$1,028.03
Other Income		
Wage Provisions Recovered	-\$4,971.97	
Paid Parental Leave Income	\$11,538.90	
Total Other Income		\$6,566.93
Total Other Expenses		\$0.00
Net Profit/(Loss)		\$5,538.90

This report includes Year-End Adjustments.

Page 3 of 3

Thank you to our Sponsors



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Department of
Sport and Recreation



Government of Western Australia
Department of Local Government and Communities



Oceania Province
Christian Brothers



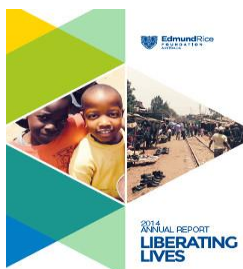
EdmundRice
FOUNDATION
AUSTRALIA



City of
Wanneroo



everyone's family



The
Annie Millicent
Foundation

